



SCHEDULE 14: HICA MEDIATION FEE & COSTS SCHEDULE
(SEE ARTICLE 29 OF HICA RULES)

29.1 Filing Fee: Each Request pursuant to the Rules must be accompanied by a filing fee of EUR 2,000. The filing fee is non-refundable and shall be credited towards the deposit of the party or parties having filed the Request.

29.2 Administrative Expenses:

29.2.1 The administrative expenses of the HICA for the proceedings shall be fixed at the Court's discretion depending on the tasks carried out by the Court and shall normally not exceed the following:

Administrative Fee in EUR	Quantum of Claim in EUR
EUR 3,000	for amounts in dispute up to and including EUR 200,000
EUR 6,000	for amounts in dispute between EUR 200,001 and EUR 2,000,000
EUR 12,000	for amounts in dispute between EUR 2,000,001 and EUR 10,000,001
EUR 18,000	for amounts in dispute between EUR 10,000,001 and EUR 50,000,000
EUR 24,000	for amounts in dispute between EUR 50,000,001 and EUR 100,000,000
EUR 30,000	for amounts in dispute over EUR 100,000,000

29.2.2 Where the amount in dispute is not stated, the administrative expenses may be fixed by the Court at its discretion, taking into account all the



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circumstances of the case, including indications regarding the value of the dispute, but they shall normally not exceed EUR 30,000.

29.2.3 In exceptional circumstances, the Court may fix the administrative expenses at a higher figure than that which would result from the application of the above scale, provided that the Court shall inform the parties of such possibility beforehand and shall normally not exceed the maximum amount for administrative expenses foreseen in the scale.

29.2.4 The Court may require the payment of administrative expenses in addition to those provided in the scale described in Article 29.2.1 of this schedule as a condition for holding the proceedings in abeyance at the request of the parties or of one of them with the acquiescence of the other. Such abeyance fee shall normally not exceed EUR 1,000 per party per year.

29.2.5 Travel, Boarding & Lodging Charges

- i. Local Sitting : Travelling allowance of EUR 100 per sitting.

- ii. Outstation Sitting : Actuals by Air and out-of-pocket expenses at actuals for boarding, lodging and local transport subject to maximum of EUR 500 per day.

29.2.6 Charges For Facilities

- i. Venue Charges: HICA venue: EUR 400 per session
- ii. Wi-Fi Charges: EUR 50 per session
- iii. Documentation Camera charges: EUR 100 for 2 hours
- iv. Stenographic service charges (optional): EUR 100

29.2.7 Fee Payment Schedule

- i. Registration Charges : To be paid by the Initiating Party at the time of filing of Request.
- ii. Mediator & Administrative Fee: Once the mediator is appointed, the initiating party shall make a deposit of 2 sessions of mediator fee and administrative fee.



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- iii. If the mediation is abandoned due the absence of the opposite party or due to non-agreement in the first session itself, the balance amount will be refunded to the initiating party.
- iv. After the first session, both parties shall always keep a deposit of mediator and administrative fee of 2 sessions in advance. After the conclusion of the mediation, the amount will be settled.

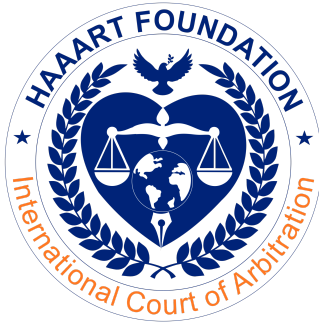
ARTICLE 30: MEDIATOR'S FEES AND EXPENSES

30.1 Unless otherwise agreed by the parties and the Mediator, the fees of the Mediator shall be calculated on the basis of the time reasonably spent by the Mediator in the proceedings. These fees shall be based on an hourly rate fixed by the Court when appointing or confirming the Mediator and after having consulted the Mediator and the parties. The hourly rate shall be reasonable in amount and shall be determined in light of the complexity of the dispute and any other relevant circumstances.

30.2 If agreed by the parties and the Mediator, the Court may fix the Mediator's fees on the basis of a single fixed fee for the whole proceedings, rather than an hourly rate. The single fixed fee shall be reasonable in amount and shall be determined in light of the complexity of the dispute, the amount of work that the parties and the Mediator anticipate will be required of the Mediator, and any other relevant circumstances. The Court, at its discretion, may increase or decrease the amount of the single fixed fee based upon a reasoned request of a party or the Mediator. Prior to increasing or decreasing the single fixed fee, the Court shall invite observations from all parties and the Mediator.

30.3 The mediator may opt to follow the below HICA model mediation fee:

Mediator Fee in EUR	Quantum of Claim in EUR
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Per Session Fee: EUR 300 Max Total Fee: EUR 3000	for amounts in dispute up to and including EUR 200,000
Per Session Fee: EUR 600 Max Total Fee: EUR 6000	for amounts in dispute between EUR 200,001 and EUR 2,000,000
Per Session Fee: EUR 1200 Max Total Fee: EUR 12,000	for amounts in dispute between EUR 200,001 and EUR 2,000,000
Per Session Fee: EUR 1800 Max Total Fee: EUR 18000	for amounts in dispute between EUR 10,000,001 and EUR 50,000,000
Per Session Fee: EUR 2400 Max Total Fee: EUR 24000	for amounts in dispute between EUR 50,000,001 and EUR 100,000,000
Per Session Fee: EUR 3000 Max Total Fee: EUR 30000	for amounts in dispute over EUR 100,000,000